

# INTERNSHIP AND COOPERATIVE **EDUCATION PROGRAMS**

Memphis Light, Gas and Water Division provides electric, gas and water services to more than 420,000 customers in Memphis and Shelby County, making it the largest three-service municipal utility in the nation. As the utility industry evolves, MLGW is at the forefront of shaping the future. Career choices in the energy industry are abundant. As a leader in the industry, we challenge ourselves daily to be a cutting-edge utility that inspires innovation and excellence in all aspects of our operations.

MLGW accepts applicants for the following disciplines depending on the workforce needs:

- Accounting
- Business Administration
- Civil Engineering
- · Industrial Engineering • Communications (Corporate) • Information Systems/Technology
- Computer Engineering
- Journalism
- · Electrical Engineering
- Engineering Technology
- Law · Mechanical Engineering

Human Resources

To learn more about specific student positions, visit your campus career services department to see when MLGW will visit your school to see when we will be visiting your school.

#### **QUALIFICATIONS**

In addition to the appropriate major and degree, there are five additional qualifications you must meet to be considered for an MLGW student position:

- You must be a full-time student enrolled in a college or university.
- You must have completed your first year of college (Law Clerk applicants must be a 2nd- or 3rd-year law student)
- · You must have a driver's license from state of residence
- · You must be authorized to work in the U.S.
- · You must maintain a required academic standard of a 2.5 out of a 4.0 overall grade point average

### SALARY

Student Salary Range: \$15.50 - \$22.00 per hour

MLGW offers full-time, paid student education positions to qualified candidates. Students usually alternate between work and school for a minimum of one to a maximum of six semesters to gain hands-on experience while working on challenging projects, networking with professionals and learning from some of the most knowledgeable people in the utility industry. During this time, students must maintain the academic standards established by MLGW and the educational institution, plus maintain a good work record to remain in the program.

#### **BENEFITS OF THE PROGRAM**

Besides a competitive salary, as a valuable member of MLGW team, co-ops may earn the following benefits:

- Access to a mentor
- · Housing stipend
- · Paid holidays
- . Opportunities to network and work with professionals in your field of choice
- · Opportunities to develop interpersonal and professional skills

## **HOW TO APPLY**

Qualified students interested in applying for a position should apply on the MLGW website at www.mlgw.com. If selected, be prepared to submit the following:

- · Resume with address, phone number, and email address
- · Official transcript
- · Copy of driver's license (front and back)

